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37%

of firms are going through a digital transformation

Till date close to 50%

rate going to digital is one of their top priorities

> 50%

expect this to be very challenging



Why is it Challenging?

Visit First Principles

Unlike copyright, digital transformation are two words

Digital and Transformation

• Digitization vs. digitalization

• People challenges vs. technology challenges

• Digital strategy vs. business strategy





Understanding Digital

• There is a difference between digitization and digitalization

• Leverage the ecosystems

• Example India Govt : Electronic Records vs. India Stack



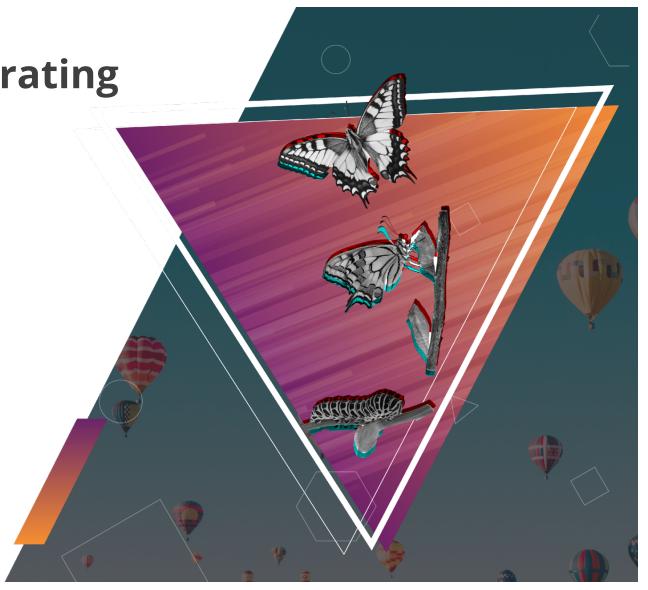
Evolving the Operating

Model for Digital

• Organisational alignment

• Throwing out the stale

• Innovation and scale





Culture

Successful digital transformations succeed for many reasons but they fail only for one

Just Enough Hierarchy

- Autonomous teams
- Empowerment

Experimentation

- Fail fast
- First principles thinking

Inclusion

- Diversity
- Conducive environment for people to have a voice



Discuss & Brainstorm

Gary: Building Blocks

Government Agencies, Enterprises, Startup's and Captives: Diversity quotient is high in the market

