



thoughtworks
Design. Engineering. AI.

Together, let's be extraordinary

Thoughtworks is a dynamic and inclusive community of bright and supportive colleagues who are revolutionizing tech. As a global technology consultancy that delivers extraordinary impact by blending design, engineering and AI expertise, we're pushing boundaries of technology through purposeful and impactful work.

What sets us apart



A design-led, AI-driven mindset: Our unique approach integrates design-led thinking, engineering excellence and AI not just as a tool but as a core philosophy.



Data as a foundation for innovation: We help businesses shift to AI-first software engineering with a data-as-a-product approach that eliminates bottlenecks, reduces costs and enables smarter decisions at scale.



Revolutionizing IT with DAMO™: Our Digital Application Management and Operations (DAMO™) service leverages AI automation to minimize technical debt, lower total cost of ownership and allocate savings toward innovation and long-term agility.

What we do

For three decades, we've led the charge in technology innovation. Today, we are leaders in the AI-enabled software and data engineering space, helping clients navigate change, unlock value with data and AI, and build adaptable technology platforms to deliver market-leading products and experiences at scale.

Our core services include:

Product innovation

Enterprise platform modernization

Data modernization

AI-first software engineering transformation

Scaling AI

Customer experience

Digital Application Management and Operations (DAMO™)

Who we work with

We partner with forward-thinking organizations to turn big ambitions into reality. We build and scale the tech foundations of the world's most influential companies, from high-growth scale-ups to **Fortune 500 enterprises** including:



Our tech stacks

We embrace a wide range of technologies. Here are some of the popular ones you might encounter:

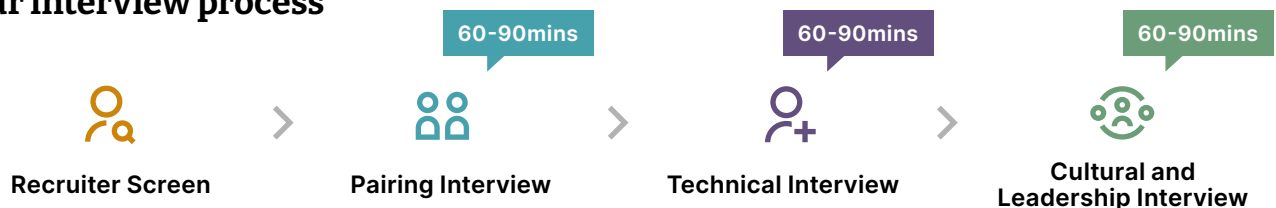
Frontend		Backend		QA		Cloud/System		
JavaScript	ReactJS	Java	NodeJS	Selenium	Appium	Azure	AWS	GCP
TypeScript	VueJS	C#	Python	JUnit	Cypress	CI/CD	K8S	

A place to thrive and grow

We're expanding and seeking passionate technologists who thrive in collaborative and inclusive environments to join our team in Vietnam.

- **Diverse community:** Work alongside a team of engineers, analysts and more in a supportive environment.
- **Local strength, global impact:** Empowering local talent to make global impact, our office size doubled in a year.
- **Innovation-driven:** Experiment with cutting-edge technology and challenge the status quo.
- **Industry recognition:** Ranked #9 in 2025 Vietnam's Best IT Companies and Great Place to Work-certified™.
- **Competitive benefits:** Flexible work, health insurance, telecom/personal development allowances.

Our interview process



Ready to take the next step?

Join us on a journey to innovate and inspire. Visit our [careers page](#) to uncover opportunities where bold ideas come to life.

Join our community! Follow us on:

