

# Company overview

**Thoughtworks is a leading global technology consultancy that integrates strategy, design and engineering to enable enterprises and technology disruptors across the globe to thrive as modern digital businesses. We are over 12,500 people strong across 50 offices in 18 countries. Over the last 25+ years, we've delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.**

As one of the original pioneers of agile delivery, our passionate teams continue to shape the technology industry to help our clients navigate disruption, build strong foundations and create impactful digital capabilities.

We connect strategy to practical execution, using cross-functional teams of strategists, developers, data engineers, and designers, to deliver value to our clients in the following areas:



## **Customer Experience, Product and Design**

Drive value through extraordinary customer experiences powered by integrated technology and design



## **Data and Artificial Intelligence**

Maximize the business value and enable better decision making with pragmatic data strategies, governance and unrivaled skill sets in predictive AI and ML programming



## **Digital Transformation and Operations**

Evolve your organization with focused operational models and pragmatic strategies for organizational change that increase your agility, resilience and ability to compete



## **Enterprise Modernization, Platforms and Cloud**

Modernize your operations, platforms, development and delivery practices to deliver business value faster and ML programming

## **Dedicated to social impact**

**As technologists, we understand that our impact on society is ever-growing.**

Our mission is to better humanity through software and help build a more socially and economically just world. We are committed to building excellent software that helps shape this future.

## Executive leadership

Guo Xiao - Chief Executive Officer & President

Dr. Rebecca Parsons - Chief Technical Officer

Martin Fowler - Chief Scientist

Sai Mandapaty - Chief Commercial Officer

Erin Cummins - Chief Financial Officer

Chad Wathington - Chief Strategy Officer

Joanna Parke - Chief Talent & Operating Officer

Julie Woods-Moss - Chief Marketing Officer

## Our software is behind the world's most successful businesses



## Key facts and figures

Incorporated in

**1993**

Offices

**50**

Employees

**12,500+**

Countries

**18**

**We've been recognized for our efforts and are proud of our accomplishments. Here are some key awards and accolades:**

### 2022

- **Featured** in the Top 25 in Brand Finance IT Services 2022 Ranking
- **Makes** Stonewall's 2022 Workplace Equality Index Top 50
- 2022 **CIO 100 award** winner
- **Receives** WGEA Employer of Choice for Gender Equality Citation for 11th year in a row
- **Ranked** 40 in UK's Best Workplaces™ (Large) list
- **Ranked** 12th in UK's Best Workplaces™ for Women (Large) list
- **Named** a Leader in Modern Application Development Services by independent research firm
- **One** of 2022 Australia's Best Workplaces™ for the second year in a row
- Marcelo De Santis **Named** to HITEC's Prestigious HITEC 100 List for 2023
- **Ranked** 10th in Great Place to Work® UK's Best Workplace™ in Tech 2022 list
- **Named** one of Australia's Best Workplaces™ for Women
- **Announced** winners at DataIQ Awards 2022 with ITV
- **Named** among Top 10 Singapore Best Workplaces™ for the second year running

### 2021

- Silver **award** for "Diversity in Tech Employer of the Year" by WomenTech Network
- **Awarded** four employer brand awards by InfoQ as part of the "InfoQ 2021 China Technical Power" series
- **Recognized** by Great Place to Work's 'Best Workplaces in Chicago™' 2021 for small and medium companies

### 2020

- **Recognized** as a Great Place to Work-Certified™ organization in the United States
- **Named** "IT Vendor of the Year 2020" at the UK IT Industry Awards
- **Named** an IWEI Top Employer 2020 in the Gold category by India Workplace Equality Index
- **Received** HR Asia "Best Companies to Work For in Thailand" Award in the technology industry category
- **Named** "Leader" in AnitaB.org's 2020 Top Companies for Women Technologists Program
- **Named** a "Strong Performer" in Digital Product Development Services by Leading Independent Research Firm